

Policy on Behavior

Statement of Purpose:

This policy exists to define the expectations and requirements for Scout and Scouter behavior while attending Scout-related meetings and events.

Policy:

Required Behavior.

a) At every meeting:

- a. Obey the Scout sign. When a Scouter holds it up, all Cub Scouts must also hold up the sign and be silent.
- b. No talking while a leader is talking or instructions are being given.
- c. Always leave an area neater than when you arrived.
- d. On campouts, obey the Pack's Health and Safety Guidelines and LEAVE NO TRACE.
- e. Cub Scouts and Scouters must wear their full field uniforms, shirt tucked, all badges, pins and loops in the correct location.

b) At Pack meetings and events:

- a. Cub Scouts, Den Leaders and Den Chiefs will stay with their Den at all times.
- b. Cub Scouts must pay attention to and obey the Cubmaster at all times.
- c. Cub Scouts and Scouters must wear their full field uniforms, shirt tucked, all badges, pins and loops in the correct location.

c) At Den meetings and events:

- a. Cub Scouts and Scouters must wear their full field uniforms, shirt tucked, all badges, pins and loops in the correct location.

Prohibited Behavior. The following behaviors (not a complete list) may result in disciplinary action. Some will result in immediate suspension:

- a) Hitting, punching, or kicking.
- b) Bullying of any kind.
- c) Throwing items unless it is an organized activity or approved by an adult.
- d) Loud or otherwise disruptive behavior.
- e) Using foul, profane, abusive language; demeaning or offensive language.
- f) Racial, ethnic, or religious slurs; and harassment of any kind.
- g) Use or possession of drugs, alcohol, or tobacco.
- h) Teasing, antagonizing, intimidating, or hazing.
- i) Possession of sexually explicit material.
- j) Gambling of any kind.
- k) Disrespect to Scouters or disobedience by Scouts.

- l) Attending meetings out of uniform.
- m) Clothing that contains vulgar language or drug references.

Disciplinary Action. On those rare occasions when discipline is necessary, the following action may be taken. The purpose is not to shame the Cub Scout, but rather to protect other Cub Scouts. Disciplinary action shall always be conducted discreetly and away from other Cub Scouts to avoid embarrassment.

- a) **Verbal Reprimand.** The Den leader or Assistant will take the Cub Scout out of the activity and talk with him about what he has done wrong. The Cub Scout will then rejoin the activity.
- b) **Time Out.** The Cub Scout will again be taken out of the activity and spoken to but will not be allowed to rejoin the group or complete the particular project or activity. The Cub Scout may rejoin when the group moves on to the next activity.
- c) **Suspension.** If the Cub Scout does not correct the behavior, the parent or guardian will be asked to take the Cub Scout home. If the parent is present, they will be asked to leave with their Cub Scout immediately. If a parent is not present, an Adult Leader will contact them.
- d) **Refer to the Cubmaster.** If the behavior persists, the Cubmaster will determine appropriate discipline. If the behavior is extreme or presents a danger to others, the first three actions may be skipped and the Cubmaster will immediately intervene.
- e) **Refer to the Committee.** In instances of repeat or extreme behavior, the Committee may determine the final outcome with a simple majority vote. The Committee's decision shall be final.

Miscellaneous.

- a) Individual mistreatment whether physical or mental will not be tolerated. Scouters involved will be suspended by either the Cubmaster or Committee Chair from all Cub Scout functions pending an investigation. A report will be filed through the CO, District Executive and District Chairman or the Council office for further action. Depending upon those findings corrective action could include up to permanent expulsion from the Pack.
- b) It is the policy of the BSA that the use of alcoholic beverages and controlled substances is prohibited at encampments or activities on property owned/and or operated by the BSA, the CO, or at any activity involving participation of Cub Scouts.
- c) Tobacco use is also prohibited at encampments or activities on property owned/and or operated by the BSA, the CO, or at any activity involving participation of Cub Scouts.
- d) Scouters, Coordinators and parents/guardians are expected to assist in enforcing all of the Pack's rules and guidelines on conduct.

This policy was adopted on _____ date.